

Marshall County Compensation Wage Table - 8% Cost of Living Increase - October 2023

Grade/Steps		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15	STEP 16	STEP 17	STEP 18	STEP 19	STEP 20	STEP 21	STEP 22	STEP 23	STEP 24	STEP 25
		4%																								
102	Pay Rate	\$ 12.04	\$ 12.52	\$ 13.02	\$ 13.54	\$ 14.08	\$ 14.64	\$ 15.23	\$ 15.84	\$ 16.47	\$ 17.13	\$ 17.82	\$ 18.53	\$ 19.09	\$ 19.66	\$ 20.25	\$ 20.86	\$ 21.49	\$ 22.13	\$ 22.57	\$ 23.02	\$ 23.48	\$ 23.95	\$ 24.43	\$ 24.92	\$ 25.42
	Bi-Weekly	\$ 963.20	\$ 1,001.60	\$ 1,041.60	\$ 1,083.20	\$ 1,126.40	\$ 1,171.20	\$ 1,218.40	\$ 1,267.20	\$ 1,317.60	\$ 1,370.40	\$ 1,425.60	\$ 1,482.40	\$ 1,527.20	\$ 1,572.80	\$ 1,620.00	\$ 1,668.80	\$ 1,719.20	\$ 1,770.40	\$ 1,805.60	\$ 1,841.60	\$ 1,878.40	\$ 1,916.00	\$ 1,954.40	\$ 1,993.60	\$ 2,033.60
	Annual	\$ 25,043.20	\$ 26,041.60	\$ 27,081.60	\$ 28,163.20	\$ 29,286.40	\$ 30,451.20	\$ 31,678.40	\$ 32,947.20	\$ 34,257.60	\$ 35,609.60	\$ 37,004.00	\$ 38,440.80	\$ 39,919.20	\$ 41,430.40	\$ 42,974.40	\$ 44,552.00	\$ 46,164.40	\$ 47,811.60	\$ 49,494.80	\$ 51,217.20	\$ 52,979.60	\$ 54,782.00	\$ 56,625.60	\$ 58,510.40	\$ 60,436.80
103	Pay Rate	\$ 12.89	\$ 13.41	\$ 13.95	\$ 14.51	\$ 15.09	\$ 15.69	\$ 16.32	\$ 16.97	\$ 17.65	\$ 18.36	\$ 19.09	\$ 19.85	\$ 20.45	\$ 21.06	\$ 21.69	\$ 22.34	\$ 23.01	\$ 23.70	\$ 24.17	\$ 24.65	\$ 25.14	\$ 25.64	\$ 26.15	\$ 26.67	\$ 27.20
	Bi-Weekly	\$ 1,031.20	\$ 1,072.80	\$ 1,116.00	\$ 1,160.80	\$ 1,207.20	\$ 1,255.20	\$ 1,305.60	\$ 1,357.60	\$ 1,412.00	\$ 1,468.80	\$ 1,527.20	\$ 1,588.00	\$ 1,636.00	\$ 1,684.80	\$ 1,735.20	\$ 1,787.20	\$ 1,840.80	\$ 1,896.00	\$ 1,933.60	\$ 1,972.00	\$ 2,011.20	\$ 2,051.20	\$ 2,092.00	\$ 2,133.60	\$ 2,176.00
	Annual	\$ 26,811.20	\$ 27,892.80	\$ 29,016.00	\$ 30,180.80	\$ 31,387.20	\$ 32,635.20	\$ 33,945.60	\$ 35,297.60	\$ 36,712.00	\$ 38,188.80	\$ 39,707.20	\$ 41,288.00	\$ 42,536.00	\$ 43,804.80	\$ 45,115.20	\$ 46,467.20	\$ 47,860.80	\$ 49,296.00	\$ 50,733.60	\$ 52,212.00	\$ 53,732.00	\$ 55,292.00	\$ 56,892.00	\$ 58,532.00	\$ 60,203.20
104	Pay Rate	\$ 13.78	\$ 14.33	\$ 14.90	\$ 15.50	\$ 16.12	\$ 16.76	\$ 17.43	\$ 18.13	\$ 18.86	\$ 19.61	\$ 20.39	\$ 21.21	\$ 21.85	\$ 22.51	\$ 23.19	\$ 23.89	\$ 24.61	\$ 25.35	\$ 25.86	\$ 26.38	\$ 26.91	\$ 27.45	\$ 28.00	\$ 28.56	\$ 29.13
	Bi-Weekly	\$ 1,102.40	\$ 1,146.40	\$ 1,192.00	\$ 1,240.00	\$ 1,289.60	\$ 1,340.80	\$ 1,394.40	\$ 1,450.40	\$ 1,508.80	\$ 1,568.80	\$ 1,631.20	\$ 1,696.80	\$ 1,748.00	\$ 1,800.80	\$ 1,855.20	\$ 1,911.20	\$ 1,968.80	\$ 2,028.00	\$ 2,068.80	\$ 2,110.40	\$ 2,152.80	\$ 2,196.00	\$ 2,240.00	\$ 2,284.80	\$ 2,330.40
	Annual	\$ 28,664.40	\$ 29,806.40	\$ 30,992.00	\$ 32,240.00	\$ 33,529.60	\$ 34,860.80	\$ 36,254.40	\$ 37,710.40	\$ 39,228.80	\$ 40,788.80	\$ 42,411.20	\$ 44,116.80	\$ 45,448.00	\$ 46,820.80	\$ 48,235.20	\$ 49,691.20	\$ 51,188.80	\$ 52,728.00	\$ 53,788.80	\$ 54,870.40	\$ 55,972.80	\$ 57,096.00	\$ 58,240.00	\$ 59,404.80	\$ 60,590.40
105	Pay Rate	\$ 14.75	\$ 15.34	\$ 15.95	\$ 16.59	\$ 17.25	\$ 17.94	\$ 18.66	\$ 19.41	\$ 20.19	\$ 21.00	\$ 21.84	\$ 22.71	\$ 23.39	\$ 24.09	\$ 24.81	\$ 25.55	\$ 26.32	\$ 27.11	\$ 27.65	\$ 28.20	\$ 28.76	\$ 29.34	\$ 29.93	\$ 30.53	\$ 31.14
	Bi-Weekly	\$ 1,180.00	\$ 1,227.20	\$ 1,276.00	\$ 1,327.20	\$ 1,380.00	\$ 1,435.20	\$ 1,492.80	\$ 1,552.80	\$ 1,615.20	\$ 1,680.00	\$ 1,747.20	\$ 1,816.80	\$ 1,871.20	\$ 1,927.20	\$ 1,984.80	\$ 2,044.00	\$ 2,105.60	\$ 2,168.80	\$ 2,212.00	\$ 2,256.00	\$ 2,300.80	\$ 2,347.20	\$ 2,394.40	\$ 2,442.40	\$ 2,491.20
	Annual	\$ 30,680.00	\$ 31,907.20	\$ 33,176.00	\$ 34,507.20	\$ 35,880.00	\$ 37,315.20	\$ 38,812.80	\$ 40,372.80	\$ 41,995.20	\$ 43,680.00	\$ 45,427.20	\$ 47,236.80	\$ 48,651.20	\$ 50,107.20	\$ 51,604.80	\$ 53,144.00	\$ 54,745.60	\$ 56,388.80	\$ 57,512.00	\$ 58,656.00	\$ 59,820.80	\$ 61,027.20	\$ 62,254.40	\$ 63,502.40	\$ 64,771.20
Annual *84 hr		\$ 32,214.00	\$ 33,502.56	\$ 34,834.80	\$ 36,232.56	\$ 37,674.00	\$ 39,180.96	\$ 40,753.44	\$ 42,391.44	\$ 44,094.96	\$ 45,864.00	\$ 47,698.56	\$ 49,598.64	\$ 51,083.76	\$ 52,612.56	\$ 54,185.04	\$ 55,801.20	\$ 57,482.88	\$ 59,208.24	\$ 60,387.60	\$ 61,588.80	\$ 62,811.84	\$ 64,078.56	\$ 65,367.12	\$ 66,677.52	\$ 68,009.76
106	Pay Rate	\$ 15.78	\$ 16.41	\$ 17.07	\$ 17.75	\$ 18.46	\$ 19.20	\$ 19.97	\$ 20.77	\$ 21.60	\$ 22.46	\$ 23.36	\$ 24.29	\$ 25.02	\$ 25.77	\$ 26.54	\$ 27.34	\$ 28.16	\$ 29.00	\$ 29.58	\$ 30.17	\$ 30.77	\$ 31.39	\$ 32.02	\$ 32.66	\$ 33.31
	Bi-Weekly	\$ 1,262.40	\$ 1,312.80	\$ 1,365.60	\$ 1,420.00	\$ 1,476.80	\$ 1,536.00	\$ 1,597.60	\$ 1,661.60	\$ 1,728.00	\$ 1,796.80	\$ 1,868.80	\$ 1,943.20	\$ 2,001.60	\$ 2,061.60	\$ 2,123.20	\$ 2,187.20	\$ 2,252.80	\$ 2,320.00	\$ 2,366.40	\$ 2,413.60	\$ 2,461.60	\$ 2,511.20	\$ 2,561.60	\$ 2,612.80	\$ 2,664.80
	Annual	\$ 32,822.40	\$ 34,132.80	\$ 35,505.60	\$ 36,920.00	\$ 38,396.80	\$ 39,936.00	\$ 41,537.60	\$ 43,201.60	\$ 44,928.00	\$ 46,716.80	\$ 48,588.80	\$ 50,523.20	\$ 52,041.60	\$ 53,601.60	\$ 55,203.20	\$ 56,867.20	\$ 58,572.80	\$ 60,320.00	\$ 61,526.40	\$ 62,753.60	\$ 64,001.60	\$ 65,291.20	\$ 66,601.60	\$ 67,932.80	\$ 69,284.80
Annual *84 hr		\$ 34,463.52	\$ 35,839.44	\$ 37,280.88	\$ 38,766.00	\$ 40,316.64	\$ 41,932.80	\$ 43,614.48	\$ 45,361.68	\$ 47,174.40	\$ 49,052.64	\$ 51,018.24	\$ 53,049.36	\$ 54,643.68	\$ 56,281.68	\$ 57,962.56	\$ 59,710.56	\$ 61,501.44	\$ 63,336.00	\$ 64,602.72	\$ 65,891.28	\$ 67,201.68	\$ 68,555.76	\$ 69,931.68	\$ 71,329.44	\$ 72,749.04
107	Pay Rate	\$ 16.88	\$ 17.56	\$ 18.26	\$ 18.99	\$ 19.75	\$ 20.54	\$ 21.36	\$ 22.21	\$ 23.10	\$ 24.02	\$ 24.98	\$ 25.98	\$ 26.76	\$ 27.56	\$ 28.39	\$ 29.24	\$ 30.12	\$ 31.02	\$ 31.64	\$ 32.27	\$ 32.92	\$ 33.58	\$ 34.25	\$ 34.94	\$ 35.64
	Bi-Weekly	\$ 1,350.40	\$ 1,404.80	\$ 1,460.80	\$ 1,519.20	\$ 1,580.00	\$ 1,643.20	\$ 1,708.80	\$ 1,776.80	\$ 1,848.00	\$ 1,921.60	\$ 1,998.40	\$ 2,078.40	\$ 2,140.80	\$ 2,204.80	\$ 2,271.20	\$ 2,339.20	\$ 2,409.60	\$ 2,481.60	\$ 2,531.20	\$ 2,581.60	\$ 2,633.60	\$ 2,686.40	\$ 2,740.00	\$ 2,795.20	\$ 2,851.20
	Annual	\$ 35,110.40	\$ 36,524.80	\$ 37,980.80	\$ 39,492.00	\$ 41,080.00	\$ 42,723.20	\$ 44,428.80	\$ 46,196.80	\$ 48,048.00	\$ 49,961.60	\$ 51,958.40	\$ 54,038.40	\$ 55,660.80	\$ 57,324.80	\$ 59,051.20	\$ 60,819.20	\$ 62,649.60	\$ 64,521.60	\$ 65,811.20	\$ 67,121.60	\$ 68,473.60	\$ 69,866.40	\$ 71,240.00	\$ 72,675.20	\$ 74,131.20
Annual *84 hr		\$ 36,865.92	\$ 38,351.04	\$ 39,879.84	\$ 41,474.16	\$ 43,134.00	\$ 44,859.36	\$ 46,650.24	\$ 48,506.64	\$ 50,450.40	\$ 52,459.68	\$ 54,556.32	\$ 56,740.32	\$ 58,443.84	\$ 60,191.04	\$ 62,003.76	\$ 63,860.16	\$ 65,782.08	\$ 67,747.68	\$ 69,101.76	\$ 70,477.68	\$ 71,897.28	\$ 73,338.72	\$ 74,802.00	\$ 76,308.96	\$ 77,837.76
108	Pay Rate	\$ 18.06	\$ 18.78	\$ 19.53	\$ 20.31	\$ 21.12	\$ 21.96	\$ 22.84	\$ 23.75	\$ 24.68	\$ 25.64	\$ 26.72	\$ 27.79	\$ 28.62	\$ 29.48	\$ 30.36	\$ 31.27	\$ 32.21	\$ 33.18	\$ 33.84	\$ 34.52	\$ 35.21	\$ 35.91	\$ 36.63	\$ 37.36	\$ 38.11
	Bi-Weekly	\$ 1,444.80	\$ 1,502.40	\$ 1,562.40	\$ 1,624.80	\$ 1,689.60	\$ 1,756.80	\$ 1,827.20	\$ 1,900.00	\$ 1,976.00	\$ 2,055.20	\$ 2,137.60	\$ 2,223.20	\$ 2,289.60	\$ 2,358.40	\$ 2,428.80	\$ 2,501.60	\$ 2,576.80	\$ 2,654.40	\$ 2,707.20	\$ 2,761.60	\$ 2,816.80	\$ 2,872.80	\$ 2,930.40	\$ 2,988.80	\$ 3,048.80
	Annual	\$ 37,564.80	\$ 39,062.40	\$ 40,622.40	\$ 42,244.80	\$ 43,929.60	\$ 45,676.80	\$ 47,507.20	\$ 49,400.00	\$ 51,376.00	\$ 53,435.20	\$ 55,577.60	\$ 57,803.20	\$ 59,529.60	\$ 61,318.40	\$ 63,148.80	\$ 65,041.60	\$ 66,996.80	\$ 69,014.40	\$ 70,387.20	\$ 71,801.60	\$ 73,236.80	\$ 74,692.80	\$ 76,190.40	\$ 77,708.80	\$ 79,268.80
Annual *84 hr		\$ 39,443.04	\$ 41,015.52	\$ 42,653.52	\$ 44,357.04	\$ 46,126.08	\$ 47,960.64	\$ 49,882.56	\$ 51,870.00	\$ 53,944.80	\$ 56,106.96	\$ 58,356.48	\$ 60,693.36	\$ 62,506.08	\$ 64,384.32	\$ 66,306.24	\$ 68,236.68	\$ 70,346.64	\$ 72,465.12	\$ 73,906.56	\$ 75,391.68	\$ 76,898.64	\$ 78,427.44	\$ 79,999.92	\$ 81,594.24	\$ 83,232.24
109	Pay Rate	\$ 19.32	\$ 20.09	\$ 20.89	\$ 21.73	\$ 22.60	\$ 23.50	\$ 24.44	\$ 25.42	\$ 26.44	\$ 27.50	\$ 28.60	\$ 29.74	\$ 30.63	\$ 31.55	\$ 32.50	\$ 33.48	\$ 34.48	\$ 35.51	\$ 36.22	\$ 36.94	\$ 37.68	\$ 38.43	\$ 39.20	\$ 39.98	\$ 40.78
	Bi-Weekly	\$ 1,545.60	\$ 1,607.20	\$ 1,671.20	\$ 1,738.40	\$ 1,808.00	\$ 1,880.00	\$ 1,955.20	\$ 2,033.60	\$ 2,115.20	\$ 2,200.00	\$ 2,288.00	\$ 2,379.20	\$ 2,450.40	\$ 2,524.00	\$ 2,600.00	\$ 2,678.40	\$ 2,758.40	\$ 2,840.80	\$ 2,897.60	\$ 2,955.20	\$ 3,014.40	\$ 3,074.40	\$ 3,136.00	\$ 3,198.40	\$ 3,262.40
	Annual	\$ 40,185.60	\$ 41,787.20	\$ 43,451.20	\$ 45,198.40	\$ 47,008.00	\$ 48,880.00	\$ 50,835.20	\$ 52,873.60	\$ 54,995.20	\$ 57,200.00	\$ 59,488.00	\$ 61,859.20	\$ 63,710.40	\$ 65,624.00	\$ 67,600.00	\$ 69,638.40	\$ 71,718.40	\$ 73,860.80	\$ 75,337.60	\$ 76,835.20	\$ 78,374.40	\$ 79,934.40	\$ 81,536.00	\$ 83,188.40	\$ 84,822.40
Annual *84 hr		\$ 42,194.88	\$ 43,876.56	\$ 45,623.76	\$ 47,458.32	\$ 49,358.40	\$ 51,324.00	\$ 53,376.96	\$ 55,517.28	\$ 57,744.96	\$ 60,060.00	\$ 62,462.40	\$ 64,952.16	\$ 66,895.92	\$ 68,905.20	\$ 70,980.00	\$ 73,120.32	\$ 75,304.32	\$ 77,553.84	\$ 79,104.48	\$ 80,676.96	\$ 82,293.12	\$ 83,931.12	\$ 85,612.80	\$ 87,316.32	\$ 89,063.52
110	Pay Rate	\$ 20.68	\$ 21.51	\$ 22.37	\$ 23.26	\$ 24.19	\$ 25.16	\$ 26.17	\$ 27.22	\$ 28.31	\$ 29.44	\$ 30.62	\$ 31.84	\$ 32.80	\$ 33.78	\$ 34.79	\$ 35.83	\$ 36.90	\$ 38.01	\$ 38.77	\$ 39.55	\$ 40.34	\$ 41.15	\$ 41.97	\$ 42.81	\$ 43.67
	Bi-Weekly	\$ 1,654.40	\$ 1,720.80	\$ 1,789.60	\$ 1,860.80	\$ 1,935.20	\$ 2,012.80	\$ 2,093.60	\$ 2,177.60	\$ 2,264.80	\$ 2,355.20	\$ 2,449.60	\$ 2,547.20	\$ 2,624.00	\$ 2,702.40	\$ 2,783.20	\$ 2,866.40	\$ 2,952.00	\$ 3,040.80	\$ 3,101.60	\$ 3,164.00	\$ 3,227.20	\$ 3,292.00	\$ 3,357.60	\$ 3,424.80	\$ 3,493.60
	Annual	\$ 43,014.40	\$ 44,740.80	\$ 46,529.60	\$ 48,380.80	\$ 50,315.20	\$ 52,332.80	\$ 54,433.60	\$ 56,617.60	\$ 58,884.80	\$ 61,235.20	\$ 63,689.60	\$ 66,227.20	\$ 68,224.00	\$ 70,262.40	\$ 72,363.20	\$ 74,526.40	\$ 76,752.00	\$ 79,060.80	\$ 80,641.60	\$ 82,264.00	\$ 83,907.20	\$ 85,592.00	\$ 87,297.60	\$ 89,044.80	\$ 90,833.60
Annual *84 hr		\$ 45,165.12	\$ 46,977.84	\$ 48,856.80	\$ 50,799.84	\$ 52,830.96	\$ 54,949.44	\$ 57,155.28	\$ 59,448.48	\$ 61,829.04	\$ 64,296.96	\$ 66,874.08	\$ 69,538.56	\$ 71,635.20	\$ 73,775.52	\$ 75,981.36	\$ 78,252.72	\$ 80,589.60	\$ 83,013.84	\$ 84,673.68	\$ 86,377.20	\$ 88,126.56	\$ 89,916.64			

Grade/Steps	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15	STEP 16	STEP 17	STEP 18	STEP 19	STEP 20	STEP 21	STEP 22	STEP 23	STEP 24	STEP 25	
		4%	4%	4%	4%	4%	4%	4%	4%	4%	4%	4%	3%	3%	3%	3%	3%	3%	2%	2%	2%	2%	2%	2%	2%	
	Annual	\$ 103,667.20	\$ 107,806.40	\$ 112,112.00	\$ 116,604.80	\$ 121,264.00	\$ 126,110.40	\$ 131,164.80	\$ 136,406.40	\$ 141,856.00	\$ 147,534.40	\$ 153,441.60	\$ 159,577.60	\$ 164,361.60	\$ 169,291.20	\$ 174,366.40	\$ 179,587.20	\$ 184,974.40	\$ 190,528.00	\$ 194,334.40	\$ 198,224.00	\$ 202,196.80	\$ 206,232.00	\$ 210,350.40	\$ 214,552.00	\$ 218,836.80
124	Pay Rate	\$ 53.32	\$ 55.45	\$ 57.67	\$ 59.98	\$ 62.38	\$ 64.88	\$ 67.48	\$ 70.18	\$ 72.99	\$ 75.91	\$ 78.95	\$ 82.11	\$ 84.57	\$ 87.11	\$ 89.72	\$ 92.41	\$ 95.18	\$ 98.04	\$ 100.00	\$ 102.00	\$ 104.04	\$ 106.12	\$ 108.24	\$ 110.40	\$ 112.61
	Bi-Weekly	\$ 4,265.60	\$ 4,436.00	\$ 4,613.60	\$ 4,798.40	\$ 4,990.40	\$ 5,190.40	\$ 5,398.40	\$ 5,614.40	\$ 5,839.20	\$ 6,072.80	\$ 6,316.00	\$ 6,568.80	\$ 6,765.60	\$ 6,968.80	\$ 7,177.60	\$ 7,392.80	\$ 7,614.40	\$ 7,843.20	\$ 8,000.00	\$ 8,160.00	\$ 8,323.20	\$ 8,489.60	\$ 8,659.20	\$ 8,832.00	\$ 9,008.80
	Annual	\$ 110,905.60	\$ 115,336.00	\$ 119,953.60	\$ 124,758.40	\$ 129,750.40	\$ 134,950.40	\$ 140,358.40	\$ 145,974.40	\$ 151,819.20	\$ 157,892.80	\$ 164,216.00	\$ 170,788.80	\$ 175,905.60	\$ 181,188.80	\$ 186,617.60	\$ 192,212.80	\$ 197,974.40	\$ 203,923.20	\$ 208,000.00	\$ 212,160.00	\$ 216,403.20	\$ 220,729.60	\$ 225,139.20	\$ 229,632.00	\$ 234,228.80
125	Pay Rate	\$ 57.05	\$ 59.33	\$ 61.70	\$ 64.17	\$ 66.74	\$ 69.41	\$ 72.19	\$ 75.08	\$ 78.08	\$ 81.20	\$ 84.45	\$ 87.83	\$ 90.46	\$ 93.17	\$ 95.97	\$ 98.85	\$ 101.82	\$ 104.87	\$ 106.97	\$ 109.11	\$ 111.29	\$ 113.52	\$ 115.79	\$ 118.11	\$ 120.47
	Bi-Weekly	\$ 4,564.00	\$ 4,746.40	\$ 4,936.00	\$ 5,133.60	\$ 5,339.20	\$ 5,552.80	\$ 5,775.20	\$ 6,006.40	\$ 6,246.40	\$ 6,496.00	\$ 6,756.00	\$ 7,026.40	\$ 7,236.80	\$ 7,453.60	\$ 7,677.60	\$ 7,908.00	\$ 8,145.60	\$ 8,389.60	\$ 8,557.60	\$ 8,728.80	\$ 8,903.20	\$ 9,081.60	\$ 9,263.20	\$ 9,448.80	\$ 9,637.60
	Annual	\$ 118,664.00	\$ 123,406.40	\$ 128,336.00	\$ 133,473.60	\$ 138,819.20	\$ 144,372.80	\$ 150,155.20	\$ 156,166.40	\$ 162,406.40	\$ 168,896.00	\$ 175,656.00	\$ 182,686.40	\$ 188,156.80	\$ 193,793.60	\$ 199,617.60	\$ 205,608.00	\$ 211,785.60	\$ 218,129.60	\$ 222,497.60	\$ 226,948.80	\$ 231,483.20	\$ 236,121.60	\$ 240,843.20	\$ 245,668.80	\$ 250,577.60